2020 COMMUNITY AGREEMENT

Common Intent

The Synergos Global Philanthropists Circle (GPC) community is inclusive of Synergos team members and GPC members. We mutually support each other as partners in working towards a shared vision of a world built on trust, that is just, equitable, peaceful, and regenerative.

Synergos’ Membership Commitment

We, as the Synergos Global Philanthropists Circle team, commit to offering you, our members:

- **Synergos Philanthropy Partner team**: Your Partners are your dedicated resources at Synergos. They craft and work with you on your curated membership journeys and build your connectivity and engagement across the wider Synergos network.
- **Curated membership journeys**: Journeys typically include quarterly calls with your Philanthropy Partner team, curated connections across Synergos’ trusted networks, a shortlist of experiences to help advance your learning and giving goals, and one immersive in-person workshop per year.
- **Experiences and programming**: Our experiences provide opportunities for members to practice self-reflection, think systemically, and catalyze collective action. Signature experiences include:
  - Inner work retreats
  - Annual Synergos Global Gathering
  - Bridging Leadership training
  - Learning Journeys
- **Bi-monthly membership calls**: Thematic, virtual gatherings designed to build awareness of synergies within the community and create new opportunities for collective action.
- **Online membership directory**: Currently We Changers and evolving towards a more comprehensive platform, a place for connection, learning and propagating your work.
- **Collaborative Communities**: Formerly known as Affinity Groups, Collaborative Communities enable GPC members to engage with each other and the wider Synergos network for learning, inspiration and sharing around particular issues such as Food Systems, Spiritual Civilization, Impact Investing, and Refugees and Migration.
- **Collective Action Labs**: Building on the peer learning and sharing of Collaborative Communities, our Collective Action Labs help members catalyze new collaborations targeting major global challenges.
- **Access to peer-hosted convenings and programs**: Facilitating the offering of and participation at peer-hosted convenings and programs.
Your Membership Commitment

As a member, we ask that you:

- Prioritize quarterly calls / meetings with your Philanthropy Partner team, including one in-person meeting / workshop per year and one annual “check in” to review the past year and plan for the year ahead.
- Hold with care and in confidence the personal information and contact details of fellow GPC members.
- Keep your Philanthropy Partners apprised of your latest contact information, interests, and biographical details.
- Offer the GPC community experiences, access, or opportunities, in shared service of our greater goal of creating a more just, loving and regenerative world.
- Provide us your feedback on the membership offerings and experiences through occasional short surveys (5-10 minutes) and one annual “check in” per year (completed either in person or online).

Our Shared Commitments

Together we commit to:

- Living our shared values of humility, empathy, compassion, inclusion, transparency, and integrity.
- While holding on to our values, reaching across divides to build new avenues of trust.
- Listening openly and taking in different perspectives.
- Sharing our power and privilege to elevate those who have been left behind.
- Embracing lifelong learning to challenge our held assumptions, models, and roles.
- Seeing ourselves, our work, and our resourcing as integral and part of a holistic system of change.
- Centering the lived experience of the communities we seek to work alongside. Authentic knowledge of a community’s realities, opportunities, and challenges comes from within and not without.
- Endeavoring to do our part to shift our world from a paradigm of separation to one of relationship in which we understand that:
  - We are fundamentally interdependent;
  - Cooperation is the most intelligent orientation for human systems.

Name: The Synergos GPC team
Name:
Signature: Signature:
Date: Date: